



GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[®], a menu-driven database system. The INTERNET address for **GSA Advantage!**[®] is: **GSAAvantage.gov**.

Schedule for Multiple Award Schedule (MAS) **Federal Supply Group: MAS**

Contract Number: GS-00F-393GA

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at fss.gsa.gov

Contract Period: September 13, 2017 through September 12, 2022
Price list current as of Modification #PS-A812, effective February 11, 2020

Contractor: NAVIGATOR INTERNATIONAL, LLC
301 Franklin ST SE
HUNTSVILLE, AL 35801-4208

Business Size: Service Disabled Veteran Owned Small Business (SDVOSB)

Telephone: 334-348-1550
FAX Number: 334-348-1540
Web Site: <http://www.nav-int.com>
E-mail: albert.patterson@nav-int.com
Contract Administration: Albert Patterson

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded prices:

SIN	SIN Description
541715	Strategic Planning for Technology Programs/Activities
541420	Concept Development and Requirements Analysis
541380	System Design, Engineering and Integration
541330ENG	Test and Evaluation
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614	Deployment, Distribution and Transportation Logistics Services:
541614SVC	Supply and Value Chain Management
561210FS	Facilities Support Services
OLM	Order-Level Materials (OLM)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

2. Maximum Order: \$1,000,000.00: 541715; 541420; 541330ENG; 541614; 541614SVC; 561210FS
 \$250,000.00: 541380; OLM

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment.

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days.

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Yes
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. **Payment address(es):** Same as company address
15. **Warranty provision.:** Contractor’s standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 361310068

26. Notification regarding registration in System for Award Management (SAM) database: Registered.

27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Labor Categories Pricing

Item	SIN	Awarded Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
				09/13/17-09/12/18	09/13/18-09/12/19	09/13/19-09/12/20	09/13/20-09/12/21	09/13/21-09/12/22
1	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Engineer Specialist Level I	Both	\$39.64	\$40.43	\$41.24	\$42.07	\$42.91
2	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Engineer Specialist Level II	Both	\$142.97	\$145.83	\$148.75	\$151.72	\$154.76
3	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Engineer Specialist Level III	Both	\$241.06	\$245.88	\$250.80	\$255.81	\$260.93
4	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Project Manager Level I	Both	\$55.35	\$56.45	\$57.58	\$58.73	\$59.91
5	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Project Manager Level II	Both	\$71.36	\$72.78	\$74.24	\$75.72	\$77.24
6	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Project Manager Level III	Both	\$128.97	\$131.55	\$134.18	\$136.86	\$139.60

7	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Subject Matter Expert Level I	Both	\$145.14	\$148.04	\$151.00	\$154.02	\$157.10
8	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Subject Matter Expert Level II	Both	\$247.26	\$252.21	\$257.25	\$262.40	\$267.65
9	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Engineer/Scientist Level I	Both	\$57.39	\$58.54	\$59.71	\$60.90	\$62.12
10	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Engineer/Scientist Level II	Both	\$61.74	\$62.98	\$64.24	\$65.52	\$66.83
11	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Engineer/Scientist Level III	Both	\$76.76	\$78.29	\$79.86	\$81.45	\$83.08
12	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Engineer/Scientist Level IV	Both	\$121.43	\$123.86	\$126.34	\$128.86	\$131.44
13	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Technician/Specialist Level I **	Both	\$24.70	\$25.19	\$25.69	\$26.21	\$26.73
14	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Technician/Specialist Level II **	Both	\$37.05	\$37.79	\$38.54	\$39.32	\$40.10
15	541715, 541420, 541380, 541330ENG,	Technician/Specialist Level III **	Both	\$43.05	\$43.91	\$44.79	\$45.69	\$46.60

	541611, 541614, 541614SVC, 561210FS							
16	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Analyst/Logistician Level I	Both	\$39.64	\$40.43	\$41.24	\$42.06	\$42.90
17	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Analyst/Logistician Level II	Both	\$65.11	\$66.41	\$67.74	\$69.09	\$70.48
18	541715, 541420, 541380, 541330ENG, 541611, 541614, 541614SVC, 561210FS	Analyst/Logistician Level III	Both	\$124.69	\$127.18	\$129.72	\$132.32	\$134.96

LABOR CATEGORY DESCRIPTIONS WITH EDUCATION AND EXPERIENCE REQUIREMENTS

Job Title	Detailed Position Description and functional responsibilities
Engineer Specialist Level I	<p>Under supervision performs a variety of engineering tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions. Additional duties:</p> <ul style="list-style-type: none"> - Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. - Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. - Coordinates the activities of engineers and technicians assigned to specific engineering projects. - May perform other duties as required. <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 5 YEARS.</p>
Engineer Specialist Level II	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Supervises team of engineers through project completion. Additional duties:</p> <ul style="list-style-type: none"> - Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. - Supervises team of engineers through project completion. - Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. - Coordinates the activities of engineers and technicians assigned to specific engineering projects. - May perform other duties as required. <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 7 YEARS.</p>
Engineer Specialist Level III	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Supervises team of engineers through project</p>

	<p>completion. Additional duties:</p> <ul style="list-style-type: none"> - Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. - Supervises team of engineers through project completion. - Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. - Coordinates the activities of engineers and technicians assigned to specific engineering projects. - May perform other duties as required. <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 9 YEARS.</p>
<p>Project Manager Level I</p>	<p>Responsible for leading the overall project for the contractor, ensuring timely and high quality services are provided and all terms and conditions of this contractor are met. Responsible for organizing and managing task workloads within established budget and schedule guidelines. Manage the overall activities and staff for the project schedule, quality control and contract delivery requirements list (CDRLs). At a minimum, establishes budgets, forecasts, manpower, equipment and supply needs for the overall project. Responsible for overall performance within budgetary and schedule guidelines. The Project Manager shall be the contractor's primary point of contact in all project-level dealings with the Government. Possess extensive experience directing and managing large-scale, complex projects and have demonstrated the ability to manage projects to achieve the desired products on schedule and within budget, to provide functional and technical expertise to the project team, to track project progress and finances, and report to project and client management. Provide day-to-day direction and control of large or complex IT projects. The Project Manager develops the overall project management structure and monitors the execution of the project against the work plan. Provides technical and functional guidance to the project teams, monitors the progress of tasks and deliverables, tracks and reports project status to project management, and ensures that all critical project issues are addressed.</p> <p>MINIMUM EDUCATION: BACHELORS. MINIMUM EXPERIENCE: 5 YEARS.</p>
<p>Project Manager Level II</p>	<p>Responsible for leading the overall project for the contractor, ensuring timely and high quality services are provided and all terms and conditions of this contractor are met. Responsible for organizing and managing task workloads within established budget and schedule guidelines. Manage the overall activities and staff for the project schedule, quality control and contract delivery requirements list (CDRLs). At a minimum, establishes budgets, forecasts, manpower, equipment and supply needs for the overall project. Responsible for overall performance within budgetary and schedule guidelines. The Project Manager shall be the contractor's primary point of contact in all project-level dealings with the Government. Possess extensive experience directing and managing large-scale, complex projects and have demonstrated the ability to manage projects to achieve the desired products on schedule and within budget, to provide functional and technical expertise to the project team, to track project progress and finances, and report to project and client management. Provide day-to-day direction and control of large or complex IT projects. The Project Manager develops the overall project management structure and monitors the execution of the project against the work plan. Provides technical and functional guidance to the project teams, monitors the progress of tasks and deliverables, tracks and reports project status to project management, and ensures that all critical project issues are addressed.</p> <p>MINIMUM EDUCATION: BACHELORS. MINIMUM EXPERIENCE: 10 YEARS.</p>
<p>Project Manager Level III</p>	<p>Responsible for leading the overall project for the contractor, ensuring timely and high quality services are provided and all terms and conditions of this contractor are met. Responsible for organizing and managing task workloads within established budget and schedule guidelines. Manage the overall activities and staff for the project schedule, quality control and contract delivery requirements list (CDRLs). At a minimum, establishes budgets, forecasts, manpower, equipment and supply needs for the overall project. Responsible for overall performance within budgetary and schedule guidelines. The Project Manager shall be the contractor's primary point of contact in all project-level dealings with the Government. Possess extensive experience directing and managing large-scale, complex projects and have demonstrated the ability to manage projects to achieve the desired products on schedule and within budget, to provide functional and technical expertise to the project team, to track project progress and finances, and report to project and client management. Provide day-to-day direction and control of large or complex IT projects. The Project Manager develops the overall project management structure and monitors the execution of the project against the work plan. Provides technical and functional guidance to the project teams, monitors the progress of tasks and deliverables, tracks and reports project status to project management, and ensures that all</p>

	<p>critical project issues are addressed.</p> <p>MINIMUM EDUCATION: BACHELORS. MINIMUM EXPERIENCE: 15 YEARS.</p>
Subject Matter Expert Level I	<p>A highly skilled, experienced and extremely knowledgeable individual (utilized for short-term efforts and/or on an intermittent, part-time basis) who has meticulous, comprehensive knowledge of a specific air, space, missile, or defense technology, technical, or operational area which include, but are not limited to, propulsion, optics, radar, directed energy, or communications. Not an officer or employee of a contractor/subcontractor. Obtain information, advice, opinions, alternatives, conclusions, recommendations, training, or direct assistance, such as studies, analyses, or evaluations.</p> <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 9 YEARS.</p>
Subject Matter Expert Level II	<p>A highly skilled, experienced and extremely knowledgeable individual (utilized for short-term efforts and/or on an intermittent, part-time basis) who has meticulous, comprehensive knowledge of a specific air, space, missile, or defense technology, technical, or operational area which include, but are not limited to, propulsion, optics, radar, directed energy, or communications. Not an officer or employee of a contractor/subcontractor. Obtain information, advice, opinions, alternatives, conclusions, recommendations, training, or direct assistance, such as studies, analyses, or evaluations.</p> <p>MINIMUM EDUCATION: MASTERS DEGREE. MINIMUM EXPERIENCE: 15 YEARS.</p>
Engineer/Scientist Level I	<p>Provide expert engineering and/or scientific solutions for highly complex technical/scientific matters to include providing technical support to field engineers, technicians, technical support representatives and customers who are diagnosing, troubleshooting, repairing and debugging complex problems. Perform duties and responsibilities focused on increasing the quality and reliability of processes, products, or services provided by the supported customer. May design and conduct tests and analyze results of tests or outputs intended for Customer. Mathematical and statistical methods may be used. Will make recommendations based on findings. May perform work in which the principles, theories and general body of knowledge of electrical, mechanical, or other engineering discipline is required. Contribute subject matter expertise and advice to the customer at a level that is typically attained via a related technical education.</p> <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 0 YEARS.</p>
Engineer/Scientist Level II	<p>Provide expert engineering and/or scientific solutions for highly complex technical/scientific matters to include providing technical support to field engineers, technicians, technical support representatives and customers who are diagnosing, troubleshooting, repairing and debugging complex problems. Perform duties and responsibilities focused on increasing the quality and reliability of processes, products, or services provided by the supported customer. May design and conduct tests and analyze results of tests or outputs intended for Customer. Mathematical and statistical methods may be used. Will make recommendations based on findings. May perform work in which the principles, theories and general body of knowledge of electrical, mechanical, or other engineering discipline is required. Contribute subject matter expertise and advice to the customer at a level that is typically attained via a related technical education.</p> <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 5 YEARS.</p>
Engineer/Scientist Level III	<p>Provide expert engineering and/or scientific solutions for highly complex technical/scientific matters to include providing technical support to field engineers, technicians, technical support representatives and customers who are diagnosing, troubleshooting, repairing and debugging complex problems. Perform duties and responsibilities focused on increasing the quality and reliability of processes, products, or services provided by the supported customer. May design and conduct tests and analyze results of tests or outputs intended for Customer. Mathematical and statistical methods may be used. Will make recommendations based on findings. May perform work in which the principles, theories and general body of knowledge of electrical, mechanical, or other engineering discipline is required. Contribute subject matter expertise and advice to the customer at a level that is typically attained via a related technical education.</p> <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 7 YEARS.</p>

<p>Engineer/Scientist Level IV</p>	<p>Provide expert engineering and/or scientific solutions for highly complex technical/scientific matters to include providing technical support to field engineers, technicians, technical support representatives and customers who are diagnosing, troubleshooting, repairing and debugging complex problems. Perform duties and responsibilities focused on increasing the quality and reliability of processes, products, or services provided by the supported customer. May design and conduct tests and analyze results of tests or outputs intended for Customer. Mathematical and statistical methods may be used. Will make recommendations based on findings. May perform work in which the principles, theories and general body of knowledge of electrical, mechanical, or other engineering discipline is required. Contribute subject matter expertise and advice to the customer at a level that is typically attained via a related technical education.</p> <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 10 YEARS.</p>
<p>Technician/Specialist Level I**</p>	<p>Works under supervision to perform a variety of engineering tasks which are broad in nature and are concerned with design and implementation. Additional duties:</p> <ul style="list-style-type: none"> - Supports the planning and performance of engineering and customer specifications. - Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers. - Works under the supervision of a senior engineer or project manager. - May perform other duties as assigned. <p>MINIMUM EDUCATION: HIGH SCHOOL. MINIMUM EXPERIENCE: 0 YEARS.</p>
<p>Technician/Specialist Level II**</p>	<p>Works under supervision to perform a variety of engineering tasks which are broad in nature and are concerned with design and implementation. Additional duties:</p> <ul style="list-style-type: none"> - Supports the planning and performance of engineering and customer specifications. - Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers. - Works under the supervision of a senior engineer or project manager. - May perform other duties as assigned. <p>MINIMUM EDUCATION: HIGH SCHOOL. MINIMUM EXPERIENCE: 3 YEARS.</p>
<p>Technician/Specialist Level III**</p>	<p>Works under supervision to perform a variety of engineering tasks which are broad in nature and are concerned with design and implementation. Additional duties:</p> <ul style="list-style-type: none"> - Supports the planning and performance of engineering and customer specifications. - Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers. - Works under the supervision of a senior engineer or project manager. - May perform other duties as assigned. <p>MINIMUM EDUCATION: HIGH SCHOOL. MINIMUM EXPERIENCE: 6 YEARS.</p>
<p>Analyst/Logistician Level I</p>	<p>With minimal direction, performs logistic support functions. Individual must be familiar with the principles of purchasing, handling, control and transportation of material and other property and work under limited supervision. Perform tasks in support of logistics projects. Develop upgrades and improves systems for tracking and reporting material, material handling procedures and scheduling and may be required to supervise other Analysts or Logisticians.</p> <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 3 YEARS.</p>
<p>Analyst/Logistician Level II</p>	<p>With minimal direction, performs logistic support functions. Individual must be familiar with the principles of purchasing, handling, control and transportation of material and other property and work under limited supervision. Perform tasks in support of logistics projects. Develop upgrades and improves systems for tracking and reporting material, material handling procedures and scheduling and may be required to supervise other Analysts or Logisticians.</p> <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 5 YEARS.</p>

Analyst/Logistician Level III	<p>With minimal direction, performs logistic support functions. Individual must be familiar with the principles of purchasing, handling, control and transportation of material and other property and work under limited supervision. Perform tasks in support of logistics projects. Develop upgrades and improves systems for tracking and reporting material, material handling procedures and scheduling and may be required to supervise other Analysts or Logisticians.</p> <p>MINIMUM EDUCATION: BACHELORS DEGREE. MINIMUM EXPERIENCE: 7 YEARS.</p>
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SCA/SCLS Matrix

SCLS Eligible Contract Labor Category/Fixed Price Service	SCLS Equivalent Code Title	WD Number
Technician/Specialist Level I	30081 Eng Tech I	154603
Technician/Specialist Level II	30082 Eng Tech II	154603
Technician/Specialist Level III	30083 Eng Tech III	154603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed prices marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).